



# Acknowledgements

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Individual Donors

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Sherbourne Health Centre

Wellesley Central Health Corporation

**Special thanks** to all CWGHR and committee members and other volunteers who contribute so much of their time and expertise to CWGHR's activities. (List of CWGHR members on page 18)

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## MESSAGE FROM THE CO-CHAIRS

Dear CWGHR members and other colleagues,

Another year filled with triumphs and challenges has passed. It is our pleasure to present this Annual Report outlining what CWGHR has accomplished in the past year.

We would like to take this time to acknowledge the energy and skills of the CWGHR staff and membership, our colleagues on the Board of Directors and other colleagues who have given countless hours and contributed their diverse areas of expertise to our work on HIV and rehabilitation. 2005-2006 has been a year of much growth. From bringing our voice on rehabilitation issues to the federal table as a national HIV partner organization to our new office space shared with the Canadian HIV/AIDS Legal Network, CWGHR's work continues to build momentum at a multitude of levels.

With funding from the Office for Disability Issues, Human Resources and Social Development Canada as well as the Public Health Agency of Canada, two of our projects, *Labour Force Participation and Social Inclusion for People living with HIV and Other Episodic Disabilities* and *Interprofessional Curriculum on HIV for rehabilitation professionals*, are well on their way to realizing their objectives. The specialization and expertise of the project managers, Eileen McKee and Gillian Bone, have added much to the work of CWGHR.

An important step in growth is taking the time to plan future directions. CWGHR's strategic planning process which began in 2005 is now complete. The time spent consulting with people living and / or working with HIV and rehabilitation across Canada, reflecting on the changing environment in which CWGHR exists and how we will operate in this context, has helped solidify the path we will take. Our directions and priorities have been identified and articulated as we work to bridge the worlds of rehabilitation and HIV. Research and education with an interdisciplinary approach continue to be priorities, and we look forward to expanding opportunities for people to participate in CWGHR's activities.

The work of our newly formed Partnership / Development Committee, dedicated to development of diverse and sustainable resources and partnerships, will strengthen CWGHR's capacity to promote a coordinated, comprehensive response to emerging and evolving issues of HIV, disability and rehabilitation.

The growth CWGHR has experienced over the last twelve months has been very positive and puts CWGHR in a stronger position to meet the ever changing needs of rehabilitation in the context of HIV. The opportunities and challenges in upcoming years will both require and benefit from the collective expertise of current and new members, staff and other colleagues who work with us in so many important ways. Thank you to all of you for your wonderful contribution.

Jeremy Buchner and Ken King  
Co-chairs  
May, 2006

## A. INTRODUCTION

### Background /Context

CWGHR is a national, multi-sector, multi-disciplinary working group formed in 1998 in response to the emerging need for a national comprehensive response to rehabilitation issues in the context of HIV. As many people living with HIV began to live longer, primarily due to new treatments, the role for rehabilitation supports and services has increased as well. With initial developmental funding from the HIV/AIDS Division of Health Canada (now within the Public Health Agency of Canada), Canadian Life and Health Insurers Association (CLHIA) and several private sector corporations, CWGHR has grown and undertaken new initiatives as issues of rehabilitation develop and evolve. CWGHR was incorporated in February, 2002 and obtained charitable status in May, 2002.

### Mission, Mandate and Structure

CWGHR works to promote a comprehensive approach to HIV related disability and rehabilitation and improved quality of life of people living with HIV. We do this through rehabilitation research, education and cross-sector partnerships.

- a) Within its mission, CWGHR has two primary mandates:
- a coordinating and advisory role on issues of rehabilitation in the context of HIV
  - supporting and / or undertaking projects in rehabilitation in the context of HIV

CWGHR's activities in 2005-6 fell within both these roles at a national level.

b) CWGHR's multi-sector, multi-disciplinary structure includes six primary stakeholder groups: community based organizations, health care / rehabilitation providers, people living with HIV, employment-related representatives, government and private sector representatives. Leadership, coordination and communication among all stakeholder groups have been essential to ensure that all CWGHR members understand each other's perspective on issues, and that everyone's expertise is recognized and utilized. The Board of Directors, which includes representation from diverse stakeholder groups, plays a strong and significant role in governance and leadership.

***Promoting quality of life through research, education and cross-sector partnerships.***

## B. ACTIVITIES

CWGHR focuses on two priority areas: education /practice and research. These areas are essential to developing and implementing effective and relevant rehabilitation policies and programs across Canada. CWGHR's education program both informs and is informed by new knowledge development. All activities involve developing and strengthening partnerships with other HIV and rehabilitation stakeholders.

Activities of 2005-6 included both aspects of CWGHR's dual mandate (coordination/ advisory role and undertaking specific projects) and are based on the following objectives:

- To coordinate the development and activities of a national, multi-sector organization to address issues of rehabilitation in the context of HIV
- To promote the development of new knowledge
- To promote awareness of, and access to rehabilitation programs and services
- To promote partnerships to address issues in a comprehensive way

### Activity Areas

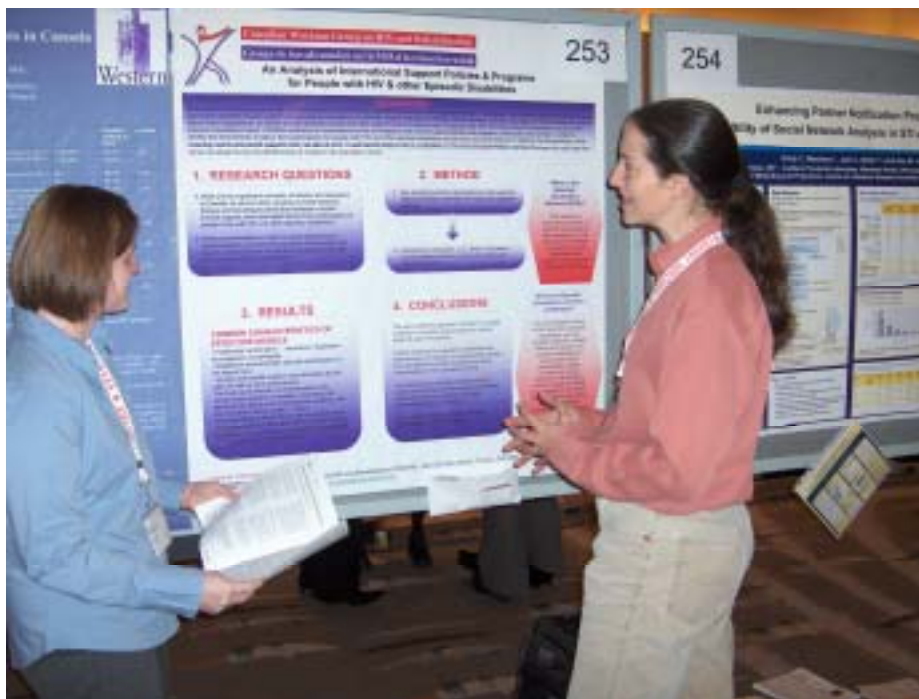
- 1) Education / Practice
- 2) New Knowledge Development
- 3) Partnership Development / Strategic Alliances
- 4) Communications
- 5) Organizational Development



## 1. EDUCATION / PRACTICE

Education / practice and new knowledge development / research on rehabilitation were continued priority areas in 2005-6. Within those areas, CWGHR has identified and focused on several issues described below. CWGHR's Education activities are guided by the newly formed Research, Education / Practice Advisory Committee (REPAC).

REPAC was officially formed in January 2006, as the result of amalgamating the former Research Advisory Committee and Education/Practice Advisory Committee to provide a more comprehensive approach to initiatives within these areas. The combined expertise on the new committee provides excellent opportunities for both broad and in-depth conceptual and practical guidance in these areas.



Melissa Popiel & Gillian Bone at a national conference

### a) Workshops and Presentations

There is a continual need for education on rehabilitation in the context of HIV, both with people living with HIV and their care providers. Over ten workshops and / or poster presentations were given this past year across Canada, including the annual conferences of:

- Canadian Physiotherapy Association and Ontario Physiotherapy Association
- Canadian Association of Occupational Therapists
- Canadian Association of Nurses in AIDS Care
- Ontario HIV/ AIDS Treatment Network
- International Centre for Disability and Rehabilitation
- Canadian Association for HIV/AIDS Research, sessions on HIV with physiotherapy students at the University of Toronto and McMaster University.

Over 500 participants from a wide variety of sectors and disciplines attended CWGHR's workshops including: people living with HIV, staff and volunteers from community-based AIDS organizations, counsellors, researchers, health care providers and rehabilitation professionals (pharmacists, occupational therapists, social workers, physiotherapists, massage therapists, nurses, and others), government policy analysts, students, and caregivers.



Eileen McKee presenting at CWGHR's National Summit on Episodic Disabilities

In addition to workshops, there is a recognized need for sustainable learning opportunities on HIV for rehabilitation professionals. CWGHR is undertaking a capacity building project to promote interprofessional learning through curriculum development on HIV for rehabilitation professionals, working in partnership with universities and professional associations. – see page 7

### **b) Integration of New Knowledge**

CWGHR integrates new knowledge into educational sessions on rehabilitation issues, and also develops workshops for specific audiences. For example:

- CWGHR has developed sessions on the role of rehabilitation in addressing HIV related disabilities and /or side effects of treatments.
- CWGHR will contribute components on rehabilitation in the updated version of Managing Your Health (first published by Canadian AIDS Treatment Information Exchange [CATIE] in 1999).
- Research on HIV knowledge, skills, attitudes and referral practices among HIV and rehabilitation practitioners (University of Toronto, 2004) has formed the basis of our current work on interprofessional learning opportunities for rehabilitation and HIV care providers.
- Research on episodic disabilities is being undertaken and integrated into policy / position papers and educational sessions with policy makers, insurance companies, rehabilitation professionals and people living with episodic disabilities.

***Episodic disabilities*** – see pages 9 & 10

**“Relationships are built and nurtured between those who produce research and those who might use research knowledge to enable an exchange of information, ideas and experience.”**

***Knowledge Transfer & Exchange: A workbook  
Institute for Work & Health***

### c) Interprofessional Learning in Rehabilitation in the Context of HIV – A Capacity Building Project

The **Interprofessional Learning in Rehabilitation in the Context of HIV Project** is funded by the Public Health Agency of Canada from February 2004 to October 2006. This project is being undertaken in partnership with Canadian Physiotherapy Association, Canadian Association of Occupational Therapists, Canadian Association of Speech-Language Pathologists & Audiologists, College of Family Physicians and several universities across Canada. The main objective is to develop, implement and evaluate interprofessional curriculum on HIV for rehabilitation professionals. Highlights of the project activities over the past year include:

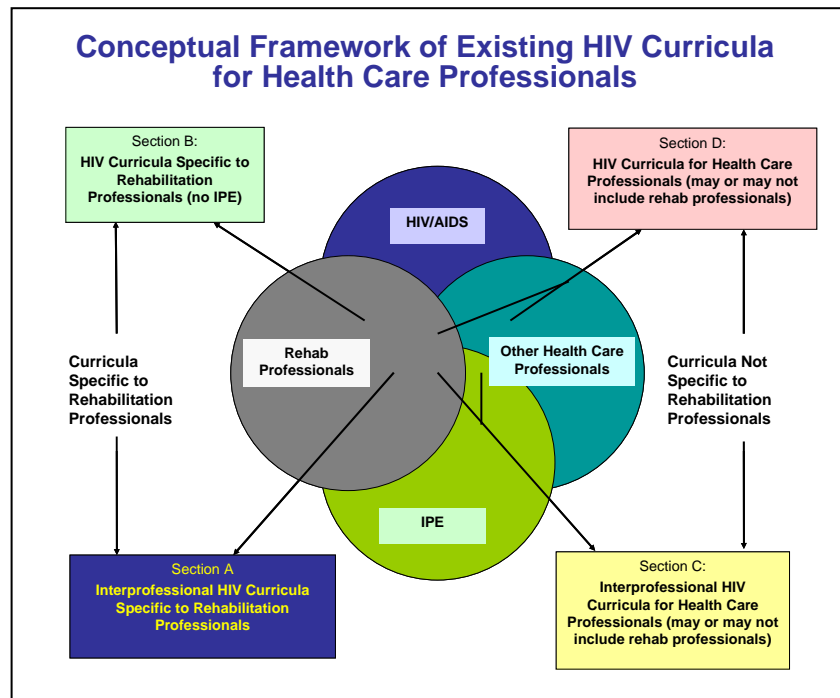
- **Phase 1: Compendium of Resources**, a collection of relevant existing educational resources, was compiled as the starting point for building interprofessional curriculum on HIV for rehabilitation professionals. During this process we also developed a conceptual framework to better understand existing resources and gaps specific to rehabilitation professionals and HIV. The materials developed through this project will be included in the updated version of the compendium at the end of 2006.
- **A national consultation process** was conducted with rehabilitation professionals, researchers, educators, people living with HIV and other community members to inform the development of the curriculum. **Focus groups** and **key informant interviews** were held in five sites across Canada: Halifax, Montreal, Ottawa, Toronto and Vancouver.
- **Interprofessional educational curriculum** was developed for rehabilitation professionals integrating key themes and recommendations from the consultation.
- **Community and academic partnerships** were established for the pilot courses - **Rehabilitation in the Context of HIV: An Interprofessional Course for Occupational Therapists, Physiotherapists, Speech Language-Pathologists and Audiologists**
- **Next steps:** The first pilot courses are planned for June 2006 in Halifax and Toronto
  - Integrate feedback from the first courses an additional two courses planned for September in Vancouver and Montréal (a bilingual program)
  - Widely disseminate the final products, the educational curriculum and a Compendium of Resources, in a variety of formats
  - Work with educational institutions and professional associations to determine mechanisms to integrate curriculum for long term sustainable learning opportunities

#### d) HIV and Rehabilitation Mentorship Project

CWGHR has identified the need for a mentorship program on HIV for rehabilitation professionals. There are many rehabilitation professionals, who, with the proper education and support, could provide important services to people living with HIV. An HIV mentorship program would complement the interprofessional curriculum / learning project as it would provide another way for currently practising rehabilitation professionals with expertise in HIV to provide ongoing guidance and support for other rehabilitation professionals. CWGHR is currently seeking funding to develop, implement and evaluate an HIV mentorship program for rehabilitation professionals across Canada.

#### e) Rehabilitation “Stream” At Canadian HIV/AIDS Skills Building Symposium, 2005

As begun with the 2003 Canadian HIV/AIDS Skills Building symposium, a ‘stream’ of workshops on rehabilitation was included in the symposium held in October 2005. CWGHR participated in coordinating the rehabilitation stream and promoting rehabilitation workshops in the Symposium in other ways, such as through our website and our newsletter. CWGHR is also a member of the National Program Partners Committee for the Symposium (see section 3: partnerships)



## 2. NEW KNOWLEDGE DEVELOPMENT

New knowledge informs CWGHR's educational activities and in turn educational work provides new knowledge. This area includes research initiatives undertaken directly by CWGHR in collaboration with other organizations (see also section 3 below).

In 2005-6, CWGHR has undertaken research on specific/ targeted research questions. CWGHR has focused on several key areas: **disability income support** (private and public programs and policies), **episodic disability issues** and **interprofessional HIV and rehabilitation curriculum**. These priorities were determined through multi-sector discussions at CWGHR membership, committee and network meetings. CWGHR is addressing these issues through *research and development of strategic alliances*.

### HIV and other Episodic Disabilities

Over the past several years, CWGHR has been undertaking research on HIV as an "episodic" condition, supported with funding from the Office for Disability Issues, Human Resources and Social Development Canada (HRSDC). This research has developed into a cross-disability approach on shared issues of HIV and other episodic disabilities. Building on the foundation established in the previous stages of research, there have been significant developments in this multi-year project during the 2005-2006 year.

**Research:** The project has undertaken **research** in several discrete areas

- An international analysis of income-support and workplace policies, with recommendations for the Canadian context
- An costing analysis for key recommendations
- An analysis of responses regarding episodic disabilities from a national survey of certified human resources professionals (CHRP)
- Several knowledge exchange opportunities with stakeholders

"Disability is not just a medical condition with economic consequences — a 'social' approach to defining disability is needed that includes the individual in all life and community roles. "

*William Boyce, Ph.D.  
Director of the Social Program Evaluation Group,  
Queen's University*

**The National Summit on Episodic Disabilities:** Held in Ottawa in early March, the National Summit was a transition, from the dissemination of the research findings, to the next phase of the project, the design of pilot projects / sites to test and evaluate new models of programs and policies. The CWGHR website contains information on the summit presentations, as well as the Summit Report.

**Partners:** The **Episodic Disabilities Network**, a national network of groups who work and/or live with episodic disabilities (e.g. HIV, multiple sclerosis, mental illness, lupus, some forms of cancer, etc.) continues to be a knowledge exchange venue for those stakeholders who are impacted by the work of this project. And through every step of the exciting developments of this project, the **National Steering Committee** provides guidance, wisdom and support.

**Communication:** CWGHR provides regular updates on episodic disability issues through meetings, conference presentations, reports, the CWGHR web site and newsletter, *backtolife.ca*. The Spring 2006 Edition of *backtolife.ca* reflects on the events and the impact of the National Summit.

**Media Launch:** In May 2005, CWGHR collaborated with the Canadian HIV/AIDS Legal Network, Canadian AIDS Society and the Multiple Sclerosis Society on a launch of new resources related episodic disabilities and legal aspects of disability income support. Activities included a press conference and meetings with politicians and policy makers to highlight the connection between episodic disabilities and income support issues. This collaboration promoted a comprehensive, cross disability approach and development of a **Statement of Common Agenda** on episodic disabilities and income support, endorsed by organizations within the Episodic Disabilities Network.

**Next Steps:** Through the Episodic Disabilities Project, CWGHR has received an **Enabling Award** from the Wellesley Centre Health Corporation, which will enhance our ability to develop research teams, methodology and resources to follow participants when the pilot sites are operational.

**Key activities for 2006-07** include the design of pilot sites, the development of research partners, and the development of resources to sustain the implementation of the pilot sites and their research over several years. The outcomes and highlights of the development of pilot sites will be updated on the CWGHR web site and reported in CWGHR's 2007 Annual Report.

“Everyone, from case managers to legislators, from community support groups to lobby groups, from physicians to employers, needs to be better informed about the advantages of involving people with episodic disabilities more equitably in our social systems. “

*William Boyce, Ph.D.  
Director of the Social Program Evaluation Group,  
Queen's University*

***Interprofessional Learning in Rehabilitation in the Context of HIV Project – see page 7.***

### 3. PARTNERSHIP DEVELOPMENT / STRATEGIC ALLIANCES

Partnership development is an ongoing priority for CWGHR. In keeping with CWGHR's multi-sector collaboration model, CWGHR activities are undertaken with other organizations across Canada, which in turn develops and strengthens partnerships with other stakeholder groups. Partnerships include knowledge based collaborations and resource development partnerships.

#### 1. HIV Non Government Organization (NGO) Partners:

a) Since 2004, CWGHR has been funded through the HIV NGO operational fund (Public Health Agency of Canada) as a national HIV NGO partner organization. This has been significant in promoting:

- increased communication and collaboration with other national HIV NGO partners
- increased involvement in consultations and planning re: HIV at the national level
- increased representation of rehabilitation issues in national HIV discussions
- increased opportunities to situate rehabilitation within other initiatives in a national context
- increased opportunities to contribute to policy and program development

#### b) Voluntary Sector Strategic planning

Over the past year, CWGHR and other national HIV NGO partners have undertaken two parallel strategic planning processes, both within each organization and collectively as a group of national NGOs as part of a 'voluntary sector strategic planning' initiative. The national organizations met several times to discuss individual and shared priorities. A document Foundations for Strategic Action has been produced, outlining shared HIV priorities at the national level. This process has promoted coordination and collaboration among national HIV/AIDS organizations and other stakeholders.



**Foundations for  
Strategic Action**

#### 2. Episodic Disabilities Network (EDN)

Over the past year, CWGHR continued to build strategic alliances with other episodic disability groups in the "episodic disabilities network". See also page 10

### **3. Partnerships for Capacity Building - see also page 7**

As outlined above, CWGHR's Interprofessional Learning project is being undertaken in partnership with several other national professional associations, including the Canadian Physiotherapy Association, Canadian Association of Occupational Therapists, Canadian Association of Speech-Language Pathologists and Audiologists and the College of Family Physicians of Canada. In addition, CWGHR is working with several universities across Canada to pilot interprofessional curriculum on HIV for rehabilitation professionals. This collaboration is important to promote interprofessional learning opportunities.

### **4. Other collaborations**

In addition to the specific initiatives described above, CWGHR has also participated on advisory committees of projects being undertaken by other organizations: e.g. HIV/AIDS Skills Building Symposium; income security project (Canadian AIDS Society), workplace policies and HIV project (Interagency Coalition on AIDS and Development), treatment information – capacity building project (Canadian AIDS Treatment Information Exchange - CATIE). CWGHR has also been working with the International Centre for Disability and Rehabilitation (ICDR) to exchange knowledge and ideas regarding various models of providing rehabilitation services with people living with HIV. CWGHR and ICDR will collaborate on a satellite session on HIV and rehabilitation at the upcoming AIDS 2006 international conference. Representatives from other HIV and rehabilitation organizations also participate on various CWGHR committees. These collaborations promote the exchange of expertise and strengthen all projects involved.

### **5. Consultations**

CWGHR has participated in several consultation sessions over the past year, including: - *Leading Together: Canada Takes Action on HIV/AIDS 2005-2010*; national HIV/AIDS funding programs through the Public Health Agency of Canada; feedback on World AIDS Day reports and presentations to the federal finance committee regarding income support and episodic disabilities. Through these consultation sessions, issues of rehabilitation are integrated into HIV public policy and program discussions and documents.

### **6. Partnership Development Committee**

CWGHR's Partnership Development Committee has been very busy over the past year, working on diversifying CWGHR's partnerships and funding. Background documents have been developed, including key messages and background information on HIV and rehabilitation for diverse stakeholders, guidelines for partnership development, e.g. criteria and terms of reference for partnerships and other background materials. As we move forward with our strategic plan (section 5a page 14), these documents will help guide new initiatives and priorities.

## 4. COMMUNICATIONS

Communication is a priority for CWGHR, as we continue to exchange knowledge and ideas with other stakeholders in rehabilitation and HIV. CWGHR has a key role to play in helping people understand the role and benefits of rehabilitation in improving quality of life of people living with HIV.

### a) Newsletter and Web Site

CWGHR has moved towards a “thematic” approach to the CWGHR newsletter *backtolife.ca*. Two issues are produced each year, distributed broadly in hard copy as well as electronically and posted on the CWGHR web site at [www.hivandrehab.ca](http://www.hivandrehab.ca)

The Fall 2005 newsletter focused on CWGHR interprofessional learning project and the roles of rehabilitation professionals in the care of people living with HIV. The Spring 2006 issue focused on episodic disabilities. In addition, the CWGHR web site is updated regularly, posting new documents and reports as they become available. Specific sections related to CWGHR’s episodic disabilities project and interprofessional learning project are included in the web site to provide background information and regular updates on the projects.

The newsletter Editorial Committee guides the process and reviews the content of the newsletter and specific items related to the web site.



## 5. ORGANIZATIONAL DEVELOPMENT

### a) Strategic Planning

In 2005, CWGHR began a 15-month strategic planning process to identify our directions and priorities for the next 3-5 years. This process included a series of consultations with stakeholders in HIV and rehabilitation across Canada. The strategic plan has now been completed and is available on the CWGHR web site.

The plan highlights several key directions for CWGHR over the next 3-5 years. Outcomes of the consultation indicate that CWGHR should continue with its multi-disciplinary approach, current initiatives and priorities, with a focus on several objectives:

- promote and undertake research on rehabilitation
- increase awareness among people living with HIV regarding the role and benefits of rehabilitation
- increase capacity of rehabilitation professionals to work with and provide services for people living with HIV,
- continue to work from a cross disability perspective related to episodic disabilities
- improve stakeholders' awareness of CWGHR as an organization and our work on rehabilitation
- broaden CWGHR's membership / participation base
- continue to promote CWGHR's broad understanding of rehabilitation while focusing on more "traditional" rehabilitation professions such as physiotherapy, occupational therapy, speech language therapy, mental health services and vocational rehabilitation as well as the role of physicians and nurses in rehabilitation

At the same time, CWGHR will continue to assess new or emerging issues as they arise and determine appropriate responses.

CWGHR will be distributing and sharing our new strategic plan as a key resource for exchanging ideas and engaging people in our work. With the above identified directions, we will work to strengthen communication strategies in order to promote a comprehensive response to rehabilitation and HIV.



**Strategic Plan  
2006 - 2009**

***Promoting Quality of Life through  
Rehabilitation Research, Education  
and Cross-sector Partnerships***

## b) Membership Development

Each year, CWGHR's membership grows and develops to include more organizations and individuals who work or are involved in rehabilitation and/or HIV. As many people have expressed interest in learning more about and participating in CWGHR's activities, CWGHR is looking forward to expanding ways for people to participate, including new membership structures, and promoting greater communication between and among stakeholders in HIV and rehabilitation. CWGHR has a broad reach in our initiatives to bridge the worlds of rehabilitation and HIV and there is great potential for engaging people in our work. Our new strategic plan will be a helpful resource as we move forward.

## c) Co-location with the Canadian HIV/AIDS Legal Network



In July, 2005, CWGHR moved into new offices which we now share with the Canadian HIV/AIDS Legal Network. This collaboration provides a wonderful opportunity to share not only office space and services with another national HIV organization, but also to exchange information and ideas on HIV and related issues that arise and develop through our respective areas of work. CWGHR greatly values the opportunities provided by this co-location.

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## d) Overview of Funding Sources 2005-6

In 2005-6, CWGHR received new funds and/or donations in kind from the following sources:

- Public Health Agency of Canada (PHAC - formerly Health Canada) – HIV /AIDS Division (NGO operational funds)
- PHAC – HIV/AIDS Capacity Building Fund (February 1, 2005 – October 31, 2006)
- Human Resources and Social Development Canada - Office for Disability Issues. (episodic disabilities project: December 1-04- March 31, 2007)
- Donations from supporting individuals
- Several key and generous donations in kind – *see acknowledgements inside front cover*

## C. KEY ISSUES AND OPPORTUNITIES

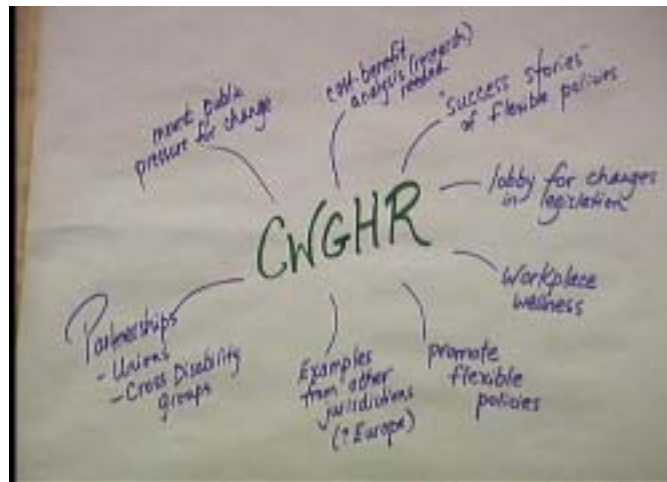
The many and varied activities over the past year have raised key issues and opportunities for CWGHR (also described throughout this report):

- CWGHR's work as an NGO partner has been extremely important for recognizing and promoting rehabilitation and HIV partnerships nationally as well as for integrating rehabilitation into HIV initiatives and directions
- CWGHR's work on interprofessional learning in rehabilitation and HIV, and the research and policy work on episodic disabilities, will lead to new knowledge and capacity for the HIV and rehabilitation fields as well as new employment and participation opportunities for people living with HIV and other episodic disabilities
- The Episodic Disabilities Network promotes and strengthens a cross-disability approach to policy and program issues affecting a broad range of disability groups
- Federal Initiative and Leading Together: The Federal Initiative is a government document that replaces the former Canadian Strategy on HIV/AIDS. It provides an overview of the federal government's direction and new funding for HIV/AIDS. Leading Together is a five year action plan for HIV including key directions and strategies for moving forward both in Canada and internationally. These documents provide an important context in which CWGHR's work is undertaken
- CWGHR's strategic planning process has been important for outreach and input to articulate the vision, mission and priorities for CWGHR's work over the next 3-5 years
- The AIDS 2006 International conference (Toronto, August 2006) provides important opportunities to raise awareness on rehabilitation and develop international networks for bridging disability, rehabilitation and HIV within Canada and internationally
- The work of CWGHR's Development Committee has an important role in providing a strong foundation for developing and sustaining partnerships with government and non-government partners
- The Board of Directors and membership will continue to work together to determine and implement appropriate strategies to strengthen CWGHR's visibility, enhancing opportunities for participation in CWGHR and in HIV and rehabilitation initiatives. These efforts will promote greater awareness and sustainability through continued high quality programs and research

## D. FUTURE PLANS /ACTIVITIES

CWGHR has a busy agenda in 2006-7 as HIV and rehabilitation initiatives continue to gain momentum. CWGHR will focus on the following activities:

- Distribution and discussions of CWGHR's new strategic plan and priorities
- Continued research / education on episodic disabilities, labour force participation and social inclusion
- Development and implementation of interprofessional curriculum on HIV for rehabilitation professionals through universities and professional associations
- Continued development of partnerships (cross disability [Episodic Disabilities Network] and multi-sector/ multi-disciplinary)
- Continued work on organizational development (activities to increase CWGHR's visibility and partnership development to strengthen and diversify funding and knowledge based partnerships)
- Workshops and conference presentations integrating new knowledge developed through research
- Collaboration on initiatives with other national (HIV and other) organizations and partners
- Activities at the International AIDS Conference 2006 - profiling issues of rehabilitation through satellite sessions, poster sessions, exhibits and other educational opportunities



## Appendix A – CWGHR Members 2005- 2006

\* *indicates Board member*

<b>Organizational Members</b>	<b>Voting Delegates /Representatives</b>
Canadian Physiotherapy Association	Dr. Patty Solomon*
Canadian Association of Physical Medicine and Rehabilitation	Dr. Alan Casey
Canadian Union of Public Employees	Karen McVeigh
AIDS Committee of Toronto	Don Phaneuf
COCQ-Sida	Marie-Josée Charbonneau (to September 2005); Nicole Lépine (as of November 2005)
Canadian Association of Occupational Therapists	Todd Tran, Dr. Deb Cameron
Hoffman-LaRoche Ltd.	Leigh Funston
BC Persons With AIDS Society	Glyn Townson
College of Family Physicians of Canada	Dr. Harold Dion (to September 2005); Dr. Richard MacLachlan (as of September 2005)
Canadian Association of Nurses in AIDS Care	Stephen Tattle*
Canadian AIDS Society	Ainsley Chapman
Bristol-Myers Squibb	Daniel St.Louis (July –December 2005) Dr. Maxime Barakat (as of March 2006)
Canadian Council of Human Resource Associations	Richard Weston
<b><u>Individual Members</u></b>  Jeremy Buchner * Louis-Marie Gagnon Dr. Francisco Ibáñez-Carrasco * Ken King* Tom McAulay Randy Jackson Peggy Proctor*	<b><u>Associate (non voting) Members</u></b>  Social Development Canada (SDC) / Office for Disability Issues – Karen Kent SDC – CPP-D – Marcel Larivière, Barbara Farber Public Health Agency of Canada, HIV/AIDS Division – Jackie Arthur (to September 2005); Claire Goldie (as of November, 2005) Federal / Provincial/ Territorial Advisory Committee on HIV/AIDS - Trina Larsen (to January 2006)

**Appendix B – CWGHR Staff****CWGHR Staff 2005-6**

Elisse Zack, Executive Director

Eileen McKee, Project Manager, Episodic Disabilities, Labour Force Participation and Social Inclusion project

Gillian Bone, Project Coordinator, Interprofessional Learning on HIV for Rehabilitation Professionals project

Janet London, Administrative Assistant

**Students**

Melissa Popiel, University of Toronto, School of Social Work

Courtney Sidsworth and Shams Lakhani, Humber College, Fundraising Program

**Consultants on projects**

Glen Brown and Joan Anderson, CWGHR strategic planning project

Glen Brown and Rick Blickstead, facilitation, National Summit on Episodic Disabilities

Gina Eisler, Partnership Development Initiatives

Kevin Hill, Audiovisual Documentation of National Summit on Episodic Disabilities

Paul Lowery, Web site / Newsletter

Leon Mar, Communications Initiatives

Kelly O'Brien, Capacity building project on interprofessional learning and Episodic Disabilities Project

San Patten, Evaluator, Interprofessional Learning Project and Episodic Disabilities Project

Paul Smetanin, Costing Analysis, Income Support and Labour Force models for episodic disabilities

Vajdon Sohaili, Web site / Newsletter

Social Programs Evaluation Group, Queen's University, Policy Analysis, Labour force participation and Income support models

Lily Wong, Survey of Human Resources Professionals

**Administrative Support**

Vajdon Sohaili

Taslim Madhani

**Translation**

Jean Dussault

Jean-François Hic

Florinda Lages

SDL Interpreters

**Financial Administrative Support**

Sherbourne Health Centre (to June 2005)

Manna Tang (as of July 2005)

Arthur Gelgoot and Associates, Auditors